

Statutory and Mandatory Care Training: Summary

Skills for Care recently published their [Statutory and mandatory training guide for adult social care employers](#). Here's our brief summary of what employers need to know:

What's the difference?

Statutory: Required by law or by a statutory body (e.g. Care Quality Commission (CQC) or Ofsted) to meet legal requirements.

Mandatory: Compulsory based on local/national policies and government guidelines to ensure staff work safely.

Required for all workers



Health and safety awareness

- Responsibilities
- Risk assessment
- Hazardous substances
- Security measures
- Mental health and wellbeing
- Accidents and sudden illnesses



Infection prevention and control

- Workplace systems and procedures
- Personal hygiene and handwashing
- Use of personal protective equipment

Fire safety

- Preventive measures
- Fire response

Moving and handling objects

- Safe handling of equipment and objects



Adult safeguarding

- Preventing abuse
- Policies and procedures
- Response methods
- Restrictive practices



Learning disability and autism awareness

[See our guidance on Oliver McGowan Mandatory Training](#)

Child safeguarding

- Actions if abuse or neglect is suspected

First Response Training Courses	Classroom	Webinar	eLearning	Workbook
Level 2 Award in Health, Safety and Fire	£330	£330	-	£14.95
Level 2 Award in Safeguarding Adults	£330	£330	£14.95	£14.95
Oliver McGowan Tier 1 (Part 2)	-	£330	-	-
Oliver McGowan Tier 2 (Part 2)	£1,500	-	-	-
Level 2 Award in Infection Control and Prevention	£330	£330	£14.95	£14.95
Level 2 Award in Manual Handling	£330	£330	£14.95	-
Level 3 Award in Safeguarding Adults and Children	£695	£695	-	-

Required for selected workers



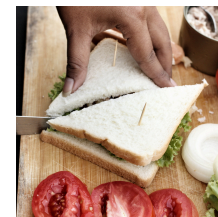
Medication administration

Legislation and policies
Common medications and administration procedures
Monitoring medication
Limits of responsibility



Assisting and moving people

Legislation and protocols
Anatomy and physiology
Risk management
Equipment use



Food hygiene

Food safety importance and practices
Food hygiene when supporting people to eat or drink

Basic life support and first aid: [See our guide to choosing the right First Aid course for your organisation.](#)

First Response Training Courses	Classroom	Webinar	eLearning	Workbook
Level 2 Award in Basic Life Support	£330	£330	-	-
Level 2 Award in First Aid Awareness	£330	£330	-	-
Level 2 Award in Safe Handling of Medication	£330	£330	£14.95	£14.95
Level 2 Award in Moving and Assisting	£330	£330	£14.95	-
Level 2 Award in Food Safety, Nutrition and Hydration	£330	£330	-	£14.95

Checking competency

Employers must regularly check that staff are competent. This includes assessing their practice and knowledge. The more complex the task, the more frequently staff should be assessed. New legislation and requirements will require additional assessments.

First Response Training Courses	Classroom	Webinar
Level 3 Award in Medication Competency and Management	£745	£745
Level 3 Award in Assessing Competency in Moving and Assisting	£695	£695

Additional training

Employers must consider the service needs and contract requirements when selecting additional training. For guidance on further training, see the [Care Workforce Pathway for Adult Social Care](#).

First Response Training Courses	Classroom	Webinar	eLearning	Workbook
Level 2 Award in Effective Communication	£330	£330	-	-
Level 2 Award in Equality, Diversity and Inclusion	£330	£330	-	£14.95
Level 2 Award in Person Centred Care and Support	£330	£330	-	-
Level 3 Award in Positive Behaviour Support	£695	-	-	-
Level 2 Award in Personal Care	£395	£395	-	-
Level 2 Award in End of Life Care	£395	£395	-	-
Level 2 Award in Dementia Awareness	£395	£395	£14.95	£14.95
Level 2 Award in Epilepsy and Emergency Medication	£505	£505	£14.95	-

Plus many more courses including Delegated Healthcare Tasks, Mental Health, Specific Conditions and Clinical Skills.

Book a course with First Response Training

Contact us to discuss your training requirements or book a course.

