

Early Years & Schools Training

ESSENTIAL TRAINING FOR EARLY YEARS, SCHOOLS AND CHILDCARE



1.) LIFE-SAVING FIRST AID

EYFS guidelines state that all early years staff who qualified after September 2016 are required to hold a full or Emergency Paediatric First Aid certificate. Schools must have an appropriate number of trained first aiders, according to their first aid needs assessment. First aid training for school staff should cover adults and children.

2.) SAFEGUARDING

All staff working in early years, schools and childcare should complete awareness level training in child protection and safeguarding, with regular updates provided thereafter. All schools and settings should also have a Designated Safeguarding Lead. Training should cover key elements, including PREVENT.



3.) ESSENTIAL HEALTH & SAFETY



All staff working in early years, schools and childcare should have basic health and safety and fire safety knowledge to keep children safe. This should be updated regularly. There should also be a nominated Fire Marshal and any staff involved in preparing or serving food must complete Food Hygiene training.

4.) MENTAL HEALTH AWARENESS

1 in 10 young people experience a mental health problem at any one time, and 50% of mental health problems are established by age 14. This makes it vital that there is mental health awareness and support in schools. It is now recommended that all schools have trained Youth Mental Health First Aiders.



5.) SPECIALIST SUPPORT

Depending on your type of school or setting, and the pupils you support and teach, you may need to provide some additional specialist training to staff. This could include training in subjects such as Autism and Learning Difficulties, Epilepsy, Diabetes or Dyslexia. All staff should also receive training in Equality, Diversity and Inclusion.

