

# Health and Social Care Training

THE TRAINING PATHWAY FOR SAFE, COMPASSIONATE CARE



## 1.) THE CARE CERTIFICATE

Every individual new to the care sector must complete the Care Certificate. This defines the minimum standard of skills, knowledge and behaviours expected of care workers. Our Level 1 Awards cover the 15 standards and provide this essential basic training.

## 2.) CORE AND MANDATORY TRAINING

Care workers should build on these minimum skills by undertaking further training in a range of essential subjects and skill areas. Our Level 2 Awards include all core and mandatory subjects.



## 3.) ESSENTIAL HEALTH & SAFETY

It's important for all employees to have basic health and safety knowledge and all workplaces should also have nominated employees who cover key positions such as the Appointed First Aider and Fire Marshal.

## 4.) CLINICAL AND SPECIAL SKILLS

Depending on your type of setting and the people you support, your frontline workers may also need to undertake training in specific clinical or special skills, such as Epilepsy or Catheter Care.



## 5.) UPDATE, REFRESH AND PROGRESS

Core skills should be refreshed regularly, with certificates renewed every 3 years. Annual updates - which could be undertaken through e-learning - are also encouraged. In addition, some workers may progress to Level 3 training or above, and others may learn how to supervise or assess the competency of their colleagues.

